MOBILE COUNTY COMMUNICATIONS DISTRICT
BOARD OF COMMISSIONERS
Minutes of August 20, 2026

Commissioners Attending:

Pat Micthell	Eric Linsley	Frank Cassady
Donnie Brown	Timothy Hughes	Chris McLean

Staff Attending:

Robert Jackson, Director	Jeffery Hartley, Attorney
Hayley Clough, Recording Secretary	.

The REGULAR board meeting of the Board of Commissioners was held on August 20, 2026, at the Mobile County Communications Center.

Call to Order – Chairman Mitchell called the meeting to order at 9:00 AM and welcomed Chaplain Tony Legear from the Mobile Police Department to open the meeting in prayer.

Approval of Minutes – Commissioner Brown made a motion to approve the minutes from the July 16, 2026, meeting, seconded by Commissioner Hughes, all approved.

Treasurer Report – Commissioner Linsley made a motion to approve the July claims list, seconded by Commissioner Brown, all approved.

Personnel – No Report

Planning – No Report

Communications – Commissioner Hughes updated the board on the communications projects in progress. He has spoken with Director Jackson, and the Motorola agreement is about 95% complete on the technical side. Mr. Hartley has reviewed the contract as well and it is ready to be returned to them. The MOU with Baldwin County has not been returned yet due to them awaiting some clarification on contractual things from Motorola but hopefully it will be ready by next month. Commissioner Hughes stated that there are some financial representatives here today to present funding options for some of these projects.

Commissioner Hughes spoke about the situation in Prichard and stated that an audit of MCCD issued equipment was done at the police department. The equipment was first issued to the Prichard Police Department in 2014 and an audit in 2024 showed that 79 radios were lost during that time. The radios are $5,500 apiece. The audit just completed in July 2026 shows that 31 radios have been lost since the last audit. 31 radios at $5,500 comes to $170,500. Commissioner McLean stated that that number was just from the last two years. Commissioner Brown asked if we were just missing 31 radios, to which Commissioner Hughes stated since the last audit. Commissioner Brown asked if we were still missing the 79 to which Director Jackson stated yes. Mr. Hartley there have been a total of 110 radios lost by the department. Commissioner Hughes stated that in 2024, the board requested that the department sign an MOA stating that they are responsible for the replacement cost of any MCCD issued equipment that they could not account for. He would like to have Mr. Hartley send the department a demand letter for the replacement cost of the equipment subject to the provisions of the MOA that they signed. Commissioner Brown made a motion to approve, seconded by Commissioner McLean, all approved.

Emergency Medical – No Report

Building/Configuration – No Report

Board Attorney – No Report

Director – Director Jackson recommended approval of two payments to Priority Dispatch for Mobile County EMS and Mobile Fire Rescue Department in the amount of $104,450. He stated that this is software that the district has supplied to these departments that aids with pre-arrival instruction and training. Commissioner McLean made a motion to approve the payments, seconded by Commissioner Linsley, all approved.

Director Jackson recommended approval of bid #2026-03 to Myron's Lawncare and More, LLC for janitorial services in the amount of $63,350 a year. This is the janitorial services we have been using since we had to let our cleaning person go. We put the services out for bid, and this was the only submission. Commissioner Linsley asked if the amount was $63,350 or $69,350 since that is what is on the bid tab sheet. Ashley Carlisle stated that the correct amount is $69,350. Commissioner Hughes asked if the personnel from the company are vetted to which Director Jackson stated yes, they already have been as we run backgrounds on everyone that is issued an access card. Chairman Mitchell asked how often they were coming to which Director Jackson stated that they come for a time every day but at a reduced rate on the weekend. Commissioner Brown asked what the cost difference was between hiring an employee and using a contractor to which Director Jackson stated that it is less expensive to have a contractor. He stated that we have had a problem with finding someone reliable to hire as an employee to be able to do the job. This same company is used by the City of Semmes as well. Commissioner Linsley made a motion to approve, seconded by Commissioner Brown, all approved.

Director Jackson updated the board on the status of the CAD system. He stated that the CAD system affects every stakeholder in Mobile County that is involved in public safety. The CAD system provider, Octave/Hexagon, has finally come to the table and has fixed a lot of the issues but not all of them just yet. For the first time since we have rolled onto the new system, they are really making real progress. The IT Department has been working closely with them to get these issues resolved and it has been a very refreshing change. There is more work to be done and there are more things scheduled in the near future, but he just wanted to report this to the board. Chairman Mitchell stated that that is a good report.

Director Jackson spoke on the Motorola contract and how it has taken an enormous amount of work to get it where it is now. The proposal has expanded to over 200 pages. He stated that Motorola, LMR, Mr. Hartley and himself have worked together on this contract, and they are very close to having it finished but not quite there yet.

Director Jackson stated that Mr. Hartley gave us an updated proposal from PFM Financial in the packet that is different than what the board originally saw. He stated that financial consultants are useful if embarking on a bond issue but since it seems that the board wants to go the bank loan route, the consultant could get expensive. Director Jackson, Ashley and Mr. Hartley have been working with banks personally to obtain tenders, and he feels comfortable that they can handle obtaining the loan. There is a proposal in the packet for the board to review but he is not certain that that is needed at this time since we do not seem to be going down the bond route and consultants can get expensive. Commissioner Cassady asked how much it was to which Mr. Hartley stated that the floor is $90,000 and then it goes up from there depending on the amount financed. Director Jackson stated that since it seems that the board is going the bank route for the portion that needs to be financed and Mr. Hartley is extremely knowledgeable in this realm, he feels that it can be handled by himself, Mr. Hartley and Ashley. Commissioner Brown stated that this would be a significant savings by not using the consultants. Director Jackson agreed and stated that he doesn't believe that the need for a financial consultant is there. He stated that the loan is not a whole lot different than a mortgage or car loan, while much bigger, the specifics are not that different. Commissioner Linsley asked if we were going to get a better deal by going the bank route rather than going through bonds to which Director Jackson stated that the basis point of a bond issue is lower but the fees and processing can get very high, the time it takes to secure a bond, and considering a loan the size we're looking for, it does not seem beneficial. If we were to borrow hundreds of millions of dollars, the basis point being lower makes sense with that kind of money. Mr. Hartley stated that when the Harris radio system was done 14 years ago, the cash flow was different, the structure was different and the County owned the radio system so taking on $40 million in debt was very different to what it is now. We now own the radio system, and the revenue stream has gone up, but we also have $10 million downstroke we can make so combining all of that and being good stewards of money, we can look at it and price it out. The banks are going to present proposals, but nobody is asking the board to make a decision today. Ashley has worked to figure out what we can afford from a debt structure and what we can pay back while keeping money for everyday expenses and putting money up for projects that may come up while we're paying back this debt. The idea

is that the more traditional bank route may be a better way to go now that the district is in the position it is in. Commissioner Linsley stated that that mechanism was what was needed 14 years ago to which Mr. Hartley agreed and stated that if you went back and looked at the layers of expense, the dollars were very expensive back then, but it has since changed. That is why the banks are going to come in and make proposals so the board can look at it and see what the best solution is. Director Jackson asked if the board had any more questions on that topic and repeated what Mr. Hartley said about nobody needing to make a decision today but he wanted to present the proposal to the board because it was presented to him.

Commissioner Brown asked to go back to the CAD system and asked if we are now saying that we can make the system we have already bought work to which Director Jackson stated that he is not quite ready to say that yet but we have made a lot of progress towards making it work and this would save an enormous amount of money if we can. He stated that the agencies do have to be made whole and there's a lot more progress to go but if we can get there, it would help tremendously financially even with this funding we're talking about because that will be more money freed up. Without making the current CAD system work, he's not entirely sure we can make all the projects work financially but for the first time since Mr. Hartley engaged them, they have come to the table, and they are putting in the work. He stated that it would be very beneficial to all the agencies to make the existing system work. Mr. Hartley stated that there was a lot of legal back and forth and as much as we need this to work for us, they do too because of the industry. He would recommend that the lawyers stay out of it now and let the technicians get this to work. Director Jackson stated that they have preliminarily agreed to go directly to some of the agencies that are having the most problems to get this to a resolution. They have agreed to bring a team and put them on the ground to work with these agencies directly to get these issues resolved. Commissioner Linsley asked if it had crashed to which Director Jackson stated that we have not had a crash since the latest roll, but we did have some planned downtime. Ryan Lanier stated that we had about five minutes of planned downtime during the last patch about two weeks ago. Commissioner Linsley stated that planned is acceptable. Ryan stated it was very short from the CAD perspective, and most users didn't even notice it.

Director Jackson deferred to Chairman Mitchell for the bank tender proposals. He informed the presenters that all presentations would happen individually and asked all representatives to step out of the room until called upon to present. Renasant Bank was first. Representatives supplied the board with copies of their tender sheets and discussed in detail the components of their proposal. Regions was next. Representatives supplied the board with copies of their tender sheets and discussed in detail the components of their proposal. Bank Plus was after. The representative supplied the board with copies of their tender sheets and discussed in detail the components of their proposal. Servis 1st Bank was next. The representative supplied the board with copies of their tender sheets and discussed in detail the components of their proposal. Huntington Bank was last. Representatives supplied the board with copies of their tender sheets and discussed in detail the components of their proposal.

Director Jackson introduced the board to our employee wellness and incident support initiative. He stated that he has been working with Hayley Clough on establishing some mental health support for the employees. We have been working with Lifelines here in Mobile. We will be launching a program with them to offer a 24-hour crisis line to the employees, critical incident support and debriefing, quarterly crisis training for staff, and we will have the ability to have employees evaluated for fitness of duty. We are still working on the contract with them, but it should be ready soon and he wanted to introduce this program to the board. He stated that this is not expensive and comes in significantly under the bid amount. Commissioner McLean stated that he thinks this is great to start this because there is support for officers but many times the dispatchers are forgotten.

Director Jackson informed the board that we have two employees with milestone years of service. Our Comptroller, Ashley Carlisle, has been with us for 10 years this month. Justin Thomas is in the IT Department and has been here for 10 years this month as well. He stated that both employees play integral parts in the operations of MCCD and presented them both with service pins.

Old Business – Commissioner Brown stated that in the last meeting, the board established a committee to search for the next Deputy Director and asked if there was anything that the committee needed to move forward on to which Commissioner McLean stated that he is working with Director Jackson to establish the qualifications and then he will get a description to the committee and then to the board.

New Business – Commissioner Brown asked when the board would be going over the financials to which Mr. Hartley stated that all the proposals can be compared. He stated that Ashley knows the cash flow best and he feels like the board should talk to Ashley individually about the proposals. Once they have been thoroughly reviewed, there could possibly be a recommendation by the next meeting. Mr. Hartley stated that there are many different aspects to the proposals, so the board has a lot to think about. He stated that considering the different proposals, the amount to be funded may look different, especially with everything going on in Prichard. Commissioner Cassady stated that that shouldn't be a big expenditure as much of the expense falls on the Commission. Mr. Hartley just stated that it was something to think about. Commissioner Brown asked if Prichard refused to return the missing equipment, would it be a criminal or civil offense. Commissioner Cassady stated that they have to pay us back, if they don't pay us back, all we can do is sue them. He stated that the criminal part would be if we could find out who stole them but that is probably close to impossible since they probably ditch them once the radio has been turned off. Chairman Mitchell stated that we have talked about the radios in Prichard but asked if we also gave them MDTs to which Director Jackson stated yes, it is included on the spreadsheet. Commissioner Brown asked if we could repossess, to which Commissioner Cassady stated not yet because of the investigation. Director Jackson stated that we are missing a handful, but it is unclear if some of them are in possession of MCSO in evidence. Commissioner Hughes asked if IT was able to disable the MDTs to which Ryan responded that they have already disabled them. Commissioner Cassady stated that we cannot take the MDTs yet because they are still responsible for traffic accidents and they need access to the system. Commissioner Linsley asked if we had a duty to notify the District Attorney to which Mr. Hartley stated that we don't have a duty, but we certainly can notify them after we try to make contract ourselves. Commissioner Linsley asked if we needed to notify the County Commission of our findings to which Commissioner Cassady stated that he believes they should just be CC'd on the letter that we send them. Mr. Hartley stated that we can copy Jay Ross on the letter since he has probably been involved in the comings and goings out there. Commissioner Linsley stated that as long as we let the County Commissioner know to which Mr. Hartley stated that he will through counsel and will include all counsel, even for the City of Prichard, in the correspondence. Commissioner Hughes stated that we have an audit pending with the Prichard Fire Department and we already know there is probably going to be a loss there because we have physically seen police officers with fire departments radios. Director Jackson stated that we know there will be a significant loss for the fire department because it has already been proven that the police department was taking the fire department's equipment. Commissioner Cassady asked if it would be better to audit the fire department and then include it in Mr. Hartley's letter to which Mr. Hartley responded yes, he will have the letter ready to send and can just include the numbers once we have them. Commissioner Cassady asked if Prichard Public Works had received equipment to which Director Jackson stated no. Commissioner Hughes asked if the fire department had MDTs to which Ryan stated that they do not have MDTs, but they do have tablets. Commissioner Hughes stated to audit that too.

Announcement – Next board meeting to be held on September 17, 2026.

Adjournment –The meeting adjourned by 10:33 AM.

Respectfully Submitted:

Pat Mitchell, Chairman

Hayley Clough, Recording Secretary