MOBILE COUNTY COMMUNICATIONS DISTRICT
BOARD OF COMMISSIONERS
Minutes of May 28, 2026

Commissioners Attending:

Eric Linsley	Frank Cassady	Donnie Brown
Timothy Hughes	Chris McLean	

Staff Attending:

Robert Jackson, Director	Jeffery Hartley, Attorney
Hayley Clough, Recording Secretary	

The REGULAR board meeting of the Board of Commissioners was held on May 28, 2026, at the Mobile County Communications Center.

Call to Order – Vice Chairman Linsley called the meeting to order at 9:01 AM and welcomed Chaplain Tony Legear from the Mobile Police Department to open the meeting in prayer.

Approval of Minutes – Commissioner Brown made a motion to approve the minutes from the April 16, 2026, meeting, seconded by Commissioner McLean, all approved.

Treasurer Report – Commissioner Cassady presented the April claims list. Commissioner McLean made a motion to approve the claims list, seconded by Commissioner Hughes, all approved. Commissioner McLean made a motion to approve the MCCD Budget-To-Actual, seconded by Commissioner Hughes, all approved.

Personnel – No Report

Planning – No Report

Communications – Commissioner Hughes reported that work is continuing on the RFP, there will probably be a draft ready by the next board meeting. Director Jackson is working diligently with LMR preparing it.

Commissioner Hughes stated that the radio team is deploying to a drill in Prattville next week and they were also asked to provide public safety communications for Rock the South in June.

Commissioner Cassady asked if the CAD system had crashed again since the last meeting to which Commissioner Hughes stated yes, on Tuesday afternoon. Commissioner Cassady asked how long the system was down to which Ryan Lanier responded for about four minutes. Director Jackson stated yes, it was only about four minutes, but when the system crashes, it can take several hours to transition to cards and then transition back so it takes up a lot of time.

Emergency Medical –No Report

Building/Configuration – No Report

Board Attorney – Mr. Hartley stated that Commissioner Hughes is going to request the board go into executive session at the end of the meeting to discuss two matters of potential litigation.

Director – Director Jackson recommended approval of a payment to VFIS for the deposit on insurance policies in the amount of $86,920. He stated that he and Ashley Carlisle met with our insurance agent recently and everything is good. There was a small increase in premiums but that is almost expected. Commissioner McLean made a motion to approve the payment, seconded by Commissioner Hughes, all approved.

Director Jackson recommended approval of a quote from Safety Cloud for HAAS Alert for Mobile Fire Rescue Department in the amount of $38,705.50 for a three-year term. He stated that anyone that uses Google or Apple maps in their car may see an alert for a wreck ahead. These companies have partnered with a company called HAAS

Alert to have these types of alerts. The new MFRD trucks have this capability, and they have requested that we partner with them to start paying for the service again. This was previously done but another administration decided to discontinue paying for the service and he would like to start it up again. This system is currently in use, and it is a valuable tool for the public. He stated that this is similar to Pursuit Alert in the sense that it is started by the field units, but this service does not require citizens to download an app like Pursuit Alert, so this is a lot easier. The alert simply pops up on the navigation system in use as an icon. He is asking for the approval to assist MFRD by partnering with them on this. Commissioner Hughes asked if this was county wide to which Director Jackson stated yes, anything HAAS Alert is connected to. Commissioner Cassady stated that what he was asking is if this would be available to all the fire departments in Mobile County to which Director Jackson stated that it could be, we would just ask the agencies to pay for the hardware and equipment and we would pay for the subscription and cellular connectivity. Director Jackson asked Shane Loveitt with Saraland Fire Department if their units have HAAS Alert to which he responded not yet, but Semmes' units do. Commissioner Brown asked if MCSO and the volunteer departments could have this because they are going all over the County to which Director Jackson stated he wasn't sure because it's a piece of hardware that has been installed traditionally in fire engines. Commissioner Cassady stated that they would be responsible for the hardware and we wouldn't be paying anything additional for the software so other people could join to which Director Jackson confirmed and stated at least not for three years. Charles Hines with MFRD came forward and stated that he has done some work on the police department side with the cradle points because a lot of times an officer doesn't want their location known if they are working on a job and the solution is to put a dummy switch on the dash that they can turn on and off and they could toggle it on for the alert. These same capabilities could be applied to other agencies as well. Commissioner Brown asked if the other agencies were aware of this, to which Director Jackson stated probably no, not in law enforcement but it is well known in fire service. Commissioner Brown asked if we could send something out to the agencies to which Director Jackson stated we can and deferred to Charles. Charles stated that MFRD is going to be doing a press release soon about some upgrades to their public safety and they could announce this partnership then if we would like and then we could start getting requests. He asked if the board wanted them to announce the partnership or MCCD. Vice Chairman Linsley stated that a partnership would be a good way of putting it. He then asked what the equipment was doing while driving around, is it if you see a wreck or obstacle in the road and Charles responded that they have cameras already installed in their vehicles and all these programs are built into the emergency master switch so when that switch is turned on, it starts dispatching all of that information out. The box could be installed in other units, and he thought the cost was roughly $900 or it can be tied into a cradle point if that is what the unit has. He stated that there is a geofence around all MFRD stations so that when they are checking the trucks off in the mornings, it doesn't alert the system but whenever they actually go out onto a call, it is activated. Whenever you're within two miles of a responding vehicle, you will get that alert that says the emergency vehicle is approaching and when somebody has been within the area for longer than two minutes, the alert changes to say that the member of the public is on scene. Vice Chairman Linsley stated that as the public is driving through an area, they will be able to see the alerts on their map. Charles stated Waze was the first to use this, but it has progressed to Google, Apple, and many other navigation systems as well. In three to four years this is probably going to be tied to all navigation systems and will be able to help divert traffic on the interstate, but we are not there yet. Commissioner Cassady asked if we were buying the software and whether they will be able to use it or give the agencies the money to which Director Jackson stated that it is basically like a grant, we would pay them to pay for the software. Commissioner Cassady stated that he was wondering because it may end up being on the borderline whether we need to have it out for bid or not. The software doesn't have to be bid but the equipment and how it gets tied in would need to be. Director Jackson stated that the price is good for three years and after that time, it may increase and we would look at it differently. Commissioner Hughes stated that the agencies and departments would be responsible for supplying the hardware to which Director Jackson stated yes, we don't do that because then we are not responsible for any modifications. The radios are done the same way so that we do not do any modifications. Commissioner Brown stated that we need to be clear about that in any correspondence to the agencies. Director Jackson stated that the agencies will be used to that because that is how we do the radios already. We will supply the software but any hardware and anything in the vehicle, the agency would be responsible for. Vice Chairman Linsley asked Director Jackson to work with Charles on the announcement. Commissioner McLean made a motion to approve the quote, seconded by Commissioner Brown, all approved.

Director Jackson recommended approval of bid #2026-02 to ChillCo for the Data Center Cooling System Replacement in the amount of $223,236. The data center houses all of the IT and radio equipment and needs to stay

cool and have a maintained humidity level. We have specialized units designed for this environment, but those air handlers are original to the building, and we have been repairing them for a while. We put out a bid to replace those chillers and only had one company respond. The one submission was from a company we are familiar with and who services our building, ChillCo. Director Jackson stated that the board may ask how do we know they are good but he stated that the price submitted was about what was expected. Commissioner Brown made a motion to award bid #2026-02 to ChillCo in the amount of $223,236, seconded by Commissioner Hughes, all approved.

Director Jackson stated that he had two things concerning the organizational chart to bring to the board. He asked for clarification on how the board wanted him to handle changes to the organizational chart. He asked if the board wanted him to bring all changes to the organization chart before them or just changes that would be financial. Commissioner Brown stated that he believes the board hired him to run the day-to-day operations and Commissioner Cassady stated that he doesn't think Director Jackson should have to wait on the board to be able to do things. Vice Chairman Linsley stated that as long as its not adding positions, taking away positions, or reclassifying positions, it is fine. He asked Director Jackson to just copy the board on any changes or to just let the board know at the next meeting. Director Jackson stated that now that he had clarification from the board, he would not need to bring the second item before them. Commissioner Brown asked for the organization chart with employees listed to be sent out to the board.

Director Jackson stated that we had an employee with milestone years of service. Frank Barragan is an operator with 15 years of service with MCCD. He has been through a lot with the district, and we are thankful for his service. He was presented with a service recognition pin.

Old Business – Commissioner Cassady stated that we are going to hold off on the item under old business (Recommend Approval of IT Department Pay Incentive) until the next session and there may be a different proposal at that time.

New Business – Commissioner McLean thanked the board for attending the funeral of the fallen Citronelle officer. He stated that it was nice to feel supported by the board.

Commissioner Hughes made a motion to enter into executive session. Mr. Hartley announced the statement for an executive session and stated that two matters of potential litigation would be discussed. The executive session should last approximately 45 minutes to one hour and the board may or may not convene after depending on the session. Commissioner McLean seconded the motion. A roll call vote was taken and all approved to go into the executive session beginning at 9:26. Executive session ended and the meeting reconvened at 10:18.

Announcement – Commissioner Hughes made a motion to adjourn, seconded by Commissioner McLean, all approved. Next board meeting to be held on June 18, 2026.

Adjournment –The meeting adjourned by 10:18 AM.

Respectfully Submitted:

Eric Linsley, Vice Chairman

Hayley Clough, Recording Secretary