MOBILE COUNTY COMMUNICATIONS DISTRICT
BOARD OF COMMISSIONERS
Minutes of September 29, 2025

Commissioners Attending:

Pat Mitchell	Eric Linsley	Donnie Brown
Timothy Hughes	Chris McLean	

Staff Attending:

Robert Jackson, Interim Director — Hayley Clough, Recording Secretary

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The SPECIAL CALLED board meeting of the Board of Commissioners was held on September 29, 2025, at the Mobile County Communications Center.

Call to Order – Chairman Mitchell called the meeting to order at 8:55 AM. Commissioner Linsley opened the meeting in prayer.

Communications – Commissioner Hughes stated that there was dialog at the past meeting about a request from the Mobile County Sheriffs Office. He stated that Sgt. Austin has been leading efforts to create a county-wide real-time crime center. MCSO was willing to manage the project due to the role they play across the whole county. There has been lots of research conducted and Motorola is the most comprehensive for their purposes. He stated that going with Motorola would be helpful if and when we overhaul the radio system and ease of use for the agencies was something that Sgt. Austin kept in mind when doing research for this project. He stated that it is a massive software package that has immense capabilities for law enforcement but also has some features that will be good for fire and EMS including pre-fire plans and building maps with the right equipment. He stated that this software and equipment will help us be interconnected with lots of agencies across the state and gulf coast as it is tracking huge amounts of data. The second aspect of the project is dashcams with real time feed and integrated into the system are LPRs. He stated that representatives from MCCD visited the New Orleans crime prevention center within the last year to see the system at work. The last piece of the project are a small cache of radios for the department. He reported that having these radios will be helpful moving forward in the radio system upgrade. Commissioner Linsley stated that he has had time to review the proposal and ask questions. He stated that this software allows interoperability with the statewide P-25 radio system. Commissioner Hughes stated that this interoperability is also very helpful for the jail when doing across the state transport.

Director – Interim Director Jackson recommended approval of change order #2 from Hexagon for the OnCall project. Commissioner Hughes made a motion to approve, seconded by Commissioner Brown, all approved.

Interim Director Jackson recommended approval of a quote from CDW. He stated that it is in the budget but any amount over $50,000 must be presented to the board for approval. Commissioner Brown made a motion to approve the payment, seconded by Commissioner Hughes, all approved.

Interim Director Jackson recommended approval of a quote from Communications International. This quote is for SWAT team headsets. Commissioner Hughes made a motion to approve the quote, seconded by Commissioner Brown, all approved.

Interim Director Jackson stated that in years past, MCCD has assisted the agencies we serve by offering to send some of their personnel to annual conferences like NENA. The agencies may not have the funds to be able to send a representative and he would like to start this back up again. Commissioner Hughes made a motion to approve, seconded by Commissioner Brown, all approved.

Commissioner Hughes stated that the board needed to go back and make a motion to the request from MCSO. Commissioner Hughes made a motion to approve the request, seconded by Commissioner McLean.

Commissioner Linsley stated that he would like to amend the motion to state that it has approval pending legal review, seconded by Commissioner McLean, all approved.

Old Business – No Report

New Business – Commissioner McLean stated that he would like to give a salary increase to Interim Director Jackson due to his new duties. He stated that he would like to move him from pay grade and step 26G to 26P. Commissioner Hughes made a motion to approve the increase, seconded by Commissioner McLean, all approved.

Announcement – Commissioner Linsley made a motion to adjourn, seconded by Commissioner McLean, all approved. Next board meeting to be held on October 16, 2025.

Adjournment – The meeting adjourned by 9:09 AM.

Respectfully Submitted:

Pat Mitchell, Chairman

Hayley Clough, Recording Secretary